JMSU Equal Opportunities Monitoring Form



Liverpool John Moores University Students’ Union (JMSU) is committed to selecting staff solely on the basis of their ability to do the job for which they are being recruited, regardless of their:

Age



Colour



Disability



Ethnic or National Origins



Gender



Marital status



Nationality



Race



Religion or Beliefs



Sexual Orientation



Your answers will be kept **strictly confidential** and are used for monitoring purposes only. This form will be detached from your application form and will be treated as anonymous. It will **not** be seen by the panel which shortlists or interviews for the job.

You may, of course, decide not to answer one or any of these questions but if you do respond, all information provided will be treated in confidence and will be used solely by the Human Resources department for the purpose of providing statistics for equal opportunities monitoring. The monitoring form does not form part of your application and will therefore be detached from it on receipt and stored separately. Decisions about the suitability of your application will not be made on the basis of any information that you supply on this form.

Please mark your answer in the form of a tick in the box next to the option you wish to select. Thank you.

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Form information



1. Post applied for *Required*



**

*2.* Please tell us your date of birth *Required*

Dates need to be in the format 'DD/MM/YYYY', for example 27/03/1980.

Click here to enter a date.





*3.* Your gender *Required*

 [ ]  Male

 [ ]  Female

 [ ]  Other

 [ ]  Prefer not to say



*3.a.* Please describe your gender





*3.b.* Is your present gender the same as the one assigned at birth? *Required*

**







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1. Do you consider yourself to be disabled? Section 6(1) of the Equality Act 2010 states that a person has a disability if: That person has a physical or mental impairment, and The

impairment has a substantial and long-term adverse effect on that person’s ability to carry out normal day-to-day activities. *Required*

**

**

[ ]  Yes

[ ]  No

[ ]  Prefer not to answer

[ ]  Other



*4.a.* If you selected Other, please specify:





1. What is your ethnic background? *Required*

**

[ ]  White (British)

[ ]  White (English)

[ ]  White (Scottish)

[ ]  White (Welsh)

[ ]  White (Irish)

[ ]  White (Northern Irish)

[ ]  White (Gypsy/Irish Traveller)

[ ]  White (Other White background)

[ ]  Mixed (White and Asian)

[ ]  Mixed (White and Black)

[ ]  Mixed (White and Black African)

[ ]  Mixed (Other Mixed background)

[ ]  Asian or Asian British (Indian)

[ ]  Asian or Asian British (Pakistani)

[ ]  Asian or Asian British (Bangladeshi)

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[ ]  Asian or Asian British (Chinese)

[ ]  Asian or Asian British (Other Asian background)

[ ]  Black or Black British (African)

[ ]  Black or Black British (Caribbean)

[ ]  Black or Black British (Other Black background)

[ ]  Other ethnic group (Arab)

[ ]  Prefer not to answer

[ ]  Other ethnic group (any other ethnic group)



*5.a.* If you selected Other, please specify:







*6.* Sexual Orientation (please indicate) *Required*

**

[ ]  Heterosexual

[ ]  Gay/Lesbian

[ ]  Bisexual

[ ]  Pansexual

[ ]  Prefer not to answer

[ ]  Other



*6.a.* If you selected Other, please specify:





*7.* What are your religious beliefs? *Required*

**

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[ ]  Buddhist

[ ]  Christian

[ ]  Catholic

[ ]  Hindu

[ ]  Sikh

[ ]  Jewish

[ ]  Muslim

[ ]  No religion

[ ]  Prefer not to answer

[ ]  Other



*7.a.* If you selected Other, please specify:







*8.* Please select answers relevant to you *Required*

**

[ ]  in a civil partnership

[ ]  single

[ ]  married

[ ]  divorced

[ ]  long term partner

[ ]  Prefer not to say

[ ]  Other



*8.a.* If you selected Other, please specify:





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1. Do you have any caring responsibilities? *Required*





*9.a.* If yes, please give details you feel appropriate.



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Thank you

Thank you for filling in the JMSU Equal Opportunities form.

**Data protection:** The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its data protection policy. Information about how your data is used and the basis for processing is provided in the organisation’s privacy notice.

I hereby give my consent to JMSU processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same regardless of whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying Michelle Kelsall, Head of People and Culture.



Should you have any further questions, please contact M.Kelsall@ljmu.ac.uk

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